

# **FURTHER EDUCATION AND TRAINING COLLEGES BARGAINING UNIT**

## **COLLECTIVE AGREEMENT ON THE COLLECTION OF THE LEVY FUND: FURTHER EDUCATION AND TRAINING COLLEGES**

### **SEPTEMBER 2011**

All correspondence must be addressed to the General Secretary

Public Service Bargaining Centre  
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## **AGREEMENT ON THE COLLECTION OF THE LEVY FUND: FURTHER EDUCATION AND TRAINING COLLEGES**

### **1. OBJECTIVE**

The objective of this collective agreement is to establish a levy fund for collective bargaining and dispute resolution in the FETC Bargaining Unit of the GPSSBC.

### **2. SCOPE**

This agreement applies to and shall bind:

the employer as envisaged in the FETC Act No. 16 of 2006;

the employees of the employer within the FETC Sector who are employed as support staff defined in the FETC Act No. 16 of 2006 who are members of the trade union parties to this agreement; and

the employees of the employer within the FETC Sector who are employed as support staff defined in the FETC Act No. 16 of 2006 and who are not members of any trade union party to this agreement, but who fall within the Scope of the FETC Bargaining Unit of Council;

### **3. NOTING**

Noting clause 18.1 and 15.9 (i) of the Constitution of Council, providing for the establishment of a fund to meet the expenses of Council and the levy to be imposed on the Parties of Council.

Further noting that the FETC Bargaining Unit was not covered by the scope of Resolution 3/2003 and that of Resolution 1/2010; Council has no collective agreement providing for the collection of levies from the FETC sector.

### **4. PURPOSE**

The purpose of this agreement is to:

- a. Provide for the levy contribution as introduced in GPSSBC Resolution 3/2003 and as amended in Resolution 1/2010, and

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- b. Ensuring the levy fund is sufficient to manage Collective Bargaining, Dispute Resolution, Dispute Prevention and the Operational Function of the FETC Bargaining Unit of Council.

**5. AGREEMENT**

Therefore, having regard to the above, the Parties to this agreement resolve that –


- a. With effect from the date of signature of the majority parties a levy of R4.00 per employee be implemented and the employer to make an equal contribution in respect of each and every employee who falls within the scope of this collective agreement;
- b. The levy referred to in 'a' will be directly received by the GPSSBC via the Payroll system for that particular College;
- c. The Council will monitor the implementation of this agreement.

**6. DISPUTE RESOLUTION**

If there is a dispute about the interpretation or application of this agreement, any party may refer the matter to the Council for resolution in terms of the dispute resolution procedures of the Council.

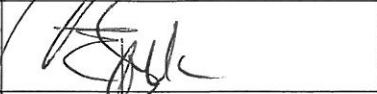

THIS DONE AND SIGNED AT CENTURION ON THIS  
05 DAY OF OCTOBER 2011.

**ON BEHALF OF THE EMPLOYER PARTY**

	Name	Signature
FETCEO	Masulube M	



ON BEHALF OF THE TRADE UNION PARTIES

Trade Union	Name	Signature
PSA	E. J. Beck	
NEHAWU	FANNY PHILEAS	
POPCRU		

